



Wrockwardine Deanery, DIOCESE OF LICHFIELD

Parish of _____

SAFEGUARDING POLICY APRIL 2019

1. The Parochial Church Council (“PCC”) will take all reasonable care to ensure the safety of the children, young people and vulnerable adults for whom it bears responsibility.
2. The Parish has an approved Safeguarding Co-ordinator and s/he is the point of contact through which concerns about child protection will be channelled. S/he is directly accountable to our Team Rector who is the Benefice Safeguarding Lead.
3. S/He is responsible to the PCC for ensuring that this policy is implemented.
4. The PCC will adopt the recommendations of the House of Bishops as published in the Policy for Safeguarding Children Protecting All God’s Children (2010) and Promoting a Safe Church (2006). All persons requiring a DBS check will be advised of their safeguarding requirements.
5. The PCC will ensure full compliance with Health and Safety Guidelines.
6. The PCC is directly responsible for the all groups which include children, young people and vulnerable adults in our church – whether it be a church or benefice sponsored event, or an outside group using our premises.
7. Leaders working with children, young people and vulnerable adults must be aged 18 or over. Under 18s may assist with leadership roles but must be supervised at all times. Applicants will be required to provide one reference either verbal or written – to the parish coordinator or Team Rector Rev Andy Ackroyd.
8. Only suitable and responsible people may become key holders, and references will be taken up in accordance with the Safer Recruitment policy. Access and Usage of Church Buildings will be monitored as far as is reasonably possible.
9. Completed declaration forms and references will be confidential to and securely held by the Incumbent or, in the event of a vacancy, by the Rural Dean or Archdeacon.
10. The PCC will use the Disclosure and Barring Service where appropriate.
11. The PCC requires groups using our church to provide, in writing, at least the following: A list of its current leaders and details of their roles, provision for training and support, when and where the group meets, its normal working pattern and the age range it covers, and confirmation it has carried out appropriate checks on leaders.
12. The PCC require groups that are working with children and young people: (1) To agree clear roles for leaders (2) Set up structures to train and support their leaders in their roles (3) Agree statements of working practice.
13. The PCC will provide leaders of church groups and those working in Safeguarding access to guidance and training in the understanding of child/vulnerable adult abuse.
14. The PCC will carry public liability insurance and will insure all leaders and staff for personal accident.
15. The PCC will make a copy of this policy and its procedures available, if requested, at the Archdeacon’s visitation. This policy will be placed on the church notice board.
16. The parish safeguarding coordinator will undertake appropriate monitoring to ensure this policy is being followed and will report to the PCC annually.
17. The PCC will review this policy and its associated procedures annually.